S.C. Department of Public Safety - State Transport Police

USDOT#

Legal: ANTIOCH EDUCATIONAL CENTER

00000000

Operating (DBA):

Review Date:

ACCEPTED FOR PROCESSING - 2021 May 12 3:24 PM - SCPSC - 2021-30-T - Page 1 of

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Part A - General Information

MC/MX #:

State #:

Federal Tax ID:

Review Type: Safety Audit - New Entrant

Interstate Intrastate

Location of Review/Audit: Company Facility in the U. S.

Scope: Entire Operation

Territory:

Operation Types Carrier:

Non-HM

Non-HM N/A

Business: Corporation

Shipper: Cargo Tank: N/A N/A

\$800,000.00 Gross Revenue: 12/31/2020 for year ending:

Company Physical Address:

7557 West Main Street

Ridgeland, SC 29936, US

Contact Name: Darryl Owens - Project Manager (Officer)

Phone numbers: (1) 843-645-9400

(2) 843-310-9419

Fax 843-645-6557

E-Mail Address: dowens.aec@yahoo.com

Company Mailing Address:

PO Box 1930

Ridgeland, SC 29936, US

Carrier Classification

Private Passenger, Non-Business

Cargo Classification

Passengers

Driver Information

Interstate Intrastate Average trip leased drivers/month: 0 Total Drivers: 2 < 100 Miles: 0 2

>= 100 Miles: 0 D

CDL Drivers: 2

Equipment

Owned **Term Leased** Trip Leased Owned Term Leased **Trip Leased**

Minibus, 16+

2 0 0

Percentage of time used in the U.S.:

Power units used in the U.S.:

100

2

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Part A

QUESTIONS regarding this report, the Federal Motor Carrier Safety Regulations,

or the Hazardous Materials rules may be addressed to the Office of Motor Carriers at:

South Carolina State Transport Police/Motor Carrier Compliance Unit 10311 Wilson Boulevard // P.O. Box 1993, Blythewood SC 29016

Phone: [803] 896-5500 // Fax: [803] 896-5526

This SAFETY AUDIT will be used to assess your safety compliance.

Person(s) Interviewed:

Name: Darryl Owens

Title: Project Manager

Name: Jackie O'Bannon

Title: Executive Director

Safety Investigator Name: Parks

Code: SC0177

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Part B - Questions and Answers

Part B - Questions and Answers	
n asterisk (*) beside an answer indicates an area of non-compliance by the motor carrier, and negatively affects the results	of the audit.
uestion Factor 1. General Question #1 Section #387.7(a) Acute	<u>Answer</u>
pes the carrier have the required minimum level of financial responsibility in effect (property carrier)?	N/A
uestion Factor 1. General Question #2 Section #387.7(d) Critical	Answer
nes the carrier have required proof of financial responsibility (property carrier)?	N/A
uestion Factor 1. General Question #3 Section #387.31(a) Acute	Answer
pes the carrier have the required minimum level of financial responsibility in effect (passenger carrier)?	N/A
uestion Factor 1. General Question #4 Section #387.31(d) Critical	Answer
pes the carrier have required proof of financial responsibility (passenger carrier)?	N/A
uestion Factor 1. General Question #5 Section #13901 392.9a(a)	Answer
the motor carrier authorized to conduct interstate operations in the United States?	N/A
uestion Factor 1. General Question #6 Section #390.15(b)(1)	Answer
an the carrier provide a complete accident register of recordable accidents for up to 3 years after each accident?	N/A
uestion Factor 1. General Question #7 Section #390.21	Answer
oes the carrier know the commercial motor vehicles marking requirements?	Yes
ruestion Factor 2. Driver Question #1 Section #391.51(b)(1)	Answer
loes the carrier maintain driver's application in accordance with 391.21?	No *
Additional Documents Required	
Comments Oriver Isaiah Holman, trip date 5/4/2021: application missing list of traffic convictions as required in [8].	
luestion Factor 2. Driver Question #2 Section #391.51(b)(2) Critical	Answer
loes the carrier maintain a copy of the motor vehicle record received from each State pursuant to 391.23(a)	Yes
ruestion Factor 2. Driver Question #3 Section #391.51(b)(3)	Answer
oes the carrier maintain the certificate of driver's road test pursuant to 391.31(e) or copy of the license ccepted as equivalent to the driver's road test pursuant to 391.33?	Yes
tuestion Factor 2. Driver Question #4 Section #391.51(b)(4)	Answer
oes the carrier maintain the motor vehicle record from each state driver licensing agency to the annual driver ecord inquiry required by 391.25(a)?	N/A
0 11 45 0 11 45 0 11 45 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Answer
Question Factor 2. Driver Question #5 Section #391.51(b)(5)	

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Question Factor 2. Driver Question #6 Section #391,51(b)(6)	Answer
Ooes the carrier maintain a list or certificate relating to violations of motor vehicle laws required by 391.27?	N/A
Question Factor 2. Driver Question #7 Section #391.51(b)(7) Critical	Answer
Does the carrier maintain the medical examiner's certificate as required by 391,43(g)?	Yes
Question Factor 2. Driver Question #8 Section #391.51(b)(8)	Answer
Does the carrier maintain a Skill Performance Evaluation Certificate (SPEC)?	N/A
Question Factor 2. Driver Question #9 Section #391.53(a)	Answer
Does the carrier maintain investigations into the driver safety performance history?	No *
Additional Documents Required None	
Comments Driver Isaiah Holman, trip date 5/4/2021: no previous employer inquiry in driver's DQ file.	
Question Factor 2. Driver Question #10 Section #391.11(b)(4) Acute	Answer
Is the carrier using physically qualified drivers?	Yes
Question Factor 2. Driver Question #11 Section #391.15(a) Acute	Answer
s the carrier using any disqualified drivers?	No
Question Factor 2 Driver Question #12 Section #382 115(a), 382 115(b) Acute	Answer
Has the carrier implemented an alcohol and/or controlled substances testing program?	Yes
Question Factor 2. Driver Question #13 Section #382.213(b) Acute	Answer
Has the carrier used drivers who have used controlled substances?	No
Question Factor 2. Driver Question #14 Section #382.215 Acute	Answer
Has the carrier used a driver who has tested positive or has adulterated or substituted a test specimen for a controlled substance?	No
Question Factor 2. Driver Question #15 Section #382.201 Acute	Answer
Has the carrier used a driver known to have an alcohol concentration of 0.04 or greater?	No
Question Factor 2. Driver Question #16 Section #382.505(a) Acute	Answer
Has the carrier used a driver found to have an alcohol concentration of .02 or greater but less than .04 within 24 hours of being tested?	No
Question Factor 2. Driver Question #17 Section #382.301(a) Critical	Answer
Has the carrier ensured that drivers have undergone testing for controlled substances prior to performing a safety sensitive function?	Yes
Question Factor 2. Driver Question #18 Section #382.303(a) Critical	Answer
Has the carrier conducted post accident testing on drivers for alcohol?	N/A
Question Factor 2. Driver Question #19 Section #382.303(b) Critical	Answer
Has the carrier conducted post accident testing on drivers for controlled substances?	N/A

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Question Factor 2. Driver Question #20 Section #382.305 Acute	<u>Answer</u>
las the carrier implemented random testing program?	Yes
Question Factor 2. Driver Question #21 Section #382.305(b)(1) Critical	Answer
las the carrier conducted random alcohol testing at an annual rate of not less than the applicable annual rate r prorated rate of the average number of driver positions?	Yes
Question Factor 2. Driver Question #22 Section #382.305(b)(2) Critical	<u>Answer</u>
las the carrier conducted controlled substance testing at the applicable prorated rate of not less than the pplicable annual rate of the average number of driver positions?	Yes
Question Factor 2. Driver Question #23 Section #40.305(a)	Answer
las the carrier conducted the required return-to-duty tests on employees returning to safety-sensitive unctions?	N/A
Question Factor 2. Driver Question #24 Section #40.309(a)	Answer
s the carrier conducting follow-up testing as directed by the Substance Abuse Professional?	N/A
uestion Factor 2. Driver Question #25 Section #382.211 Acute	Answer
las the carrier used a driver who has refused to submit to an alcohol or controlled substances test required inder Part 382?	N/A
Question Factor 2. Driver Question #26 Section #382.503 Critical	Answer
las the carrier used a Substance Abuse Professional as required by 49 CFR Part 40 Subpart O?	N/A
nuestion Factor 2. Driver Question #27 Section #382.601	Answer
Does the carrier have a copy of a complete alcohol and drug testing policy? Additional Documents Required	No *
Does the carrier have a copy of a complete alcohol and drug testing policy? Additional Documents Required None Comments	
Ones the carrier have a copy of a complete alcohol and drug testing policy? Additional Documents Required None Comments Oriver Isaiah Holman, trip date 5/4/2021: no copy of drug & alcohol policy provided to driver before trip.	No *
coes the carrier have a copy of a complete alcohol and drug testing policy? Additional Documents Required Ione Comments Oriver Isaiah Holman, trip date 5/4/2021: no copy of drug & alcohol policy provided to driver before trip. Question Factor 2. Driver Question #28 Section #382.603 Does the carrier have evidence that all designated supervisors have received the required Reasonable	
dditional Documents Required lone Comments Oriver Isaiah Holman, trip date 5/4/2021: no copy of drug & alcohol policy provided to driver before trip. Question Factor 2. Driver Question #28 Section #382.603 Oces the carrier have evidence that all designated supervisors have received the required Reasonable suspicion Supervisor Training?	No *
Additional Documents Required Jone Comments Oriver Isaiah Holman, trip date 5/4/2021: no copy of drug & alcohol policy provided to driver before trip. Question Factor 2. Driver Question #28 Section #382.603 Joses the carrier have evidence that all designated supervisors have received the required Reasonable suspicion Supervisor Training? Question Factor 2. Driver Question #29 Section #383.23(a) Critical Jases a driver operated a commercial motor vehicle without a current operating license, or a license, which	No * Answer Yes
Does the carrier have a copy of a complete alcohol and drug testing policy? Additional Documents Required Jone Comments	Answer Yes Answer
Additional Documents Required Jone Comments Oriver Isaiah Holman, trip date 5/4/2021: no copy of drug & alcohol policy provided to driver before trip. Question Factor 2. Driver Question #28 Section #382.603 Oces the carrier have evidence that all designated supervisors have received the required Reasonable Suspicion Supervisor Training? Question Factor 2. Driver Question #29 Section #383.23(a) Critical Has a driver operated a commercial motor vehicle without a current operating license, or a license, which lasn't been properly classed and endorsed?	Answer Yes Answer No
Additional Documents Required Jone	Answer Yes Answer No Answer
diditional Documents Required lone Comments Driver Isaiah Holman, trip date 5/4/2021: no copy of drug & alcohol policy provided to driver before trip. Duestion Factor 2. Driver Question #28 Section #382.603 Does the carrier have evidence that all designated supervisors have received the required Reasonable suspicion Supervisor Training? Duestion Factor 2. Driver Question #29 Section #383.23(a) Critical das a driver operated a commercial motor vehicle without a current operating license, or a license, which asn't been properly classed and endorsed? Duestion Factor 2. Driver Question #30 Section #383.37(b) Acute das the motor carrier knowingly allowed it's drivers who's CDLs have been suspended, revoked or canceled by a state, have lost the right to operate a CMV in a State, or have been disqualified from operating a CMV to	Answer Yes Answer No Answer No
Inditional Documents Required Items Invited Isaiah Holman, trip date 5/4/2021: no copy of drug & alcohol policy provided to driver before trip. Invited Isaiah Holman, trip date 5/4/2021: no copy of drug & alcohol policy provided to driver before trip. Investion Factor 2. Driver Question #28 Section #382.603 Investion Supervisor Training? Investion Factor 2. Driver Question #29 Section #383.23(a) Critical Idas a driver operated a commercial motor vehicle without a current operating license, or a license, which asn't been properly classed and endorsed? Investion Factor 2. Driver Question #30 Section #383.37(b) Acute Idas the motor carrier knowingly allowed it's drivers who's CDLs have been suspended, revoked or canceled by a state, have lost the right to operate a CMV in a State, or have been disqualified from operating a CMV to perate a commercial motor vehicle? Investion Factor 2. Driver Question #31 Section #383.51(a) Acute Idas the motor carrier knowingly allowed, required, permitted, or authorized a driver to drive who is disqualified from the property of the property of the property of the perater of the permitted	Answer Yes Answer No Answer No Answer
dditional Documents Required lone comments diver Isaiah Holman, trip date 5/4/2021: no copy of drug & alcohol policy provided to driver before trip. destination Factor 2. Driver Question #28 Section #382.603 loses the carrier have evidence that all designated supervisors have received the required Reasonable suspicion Supervisor Training? destination Factor 2. Driver Question #29 Section #383.23(a) Critical las a driver operated a commercial motor vehicle without a current operating license, or a license, which asn't been properly classed and endorsed? destination Factor 2. Driver Question #30 Section #383.37(b) Acute las the motor carrier knowingly allowed it's drivers who's CDLs have been suspended, revoked or canceled by a state, have lost the right to operate a CMV in a State, or have been disqualified from operating a CMV to perate a commercial motor vehicle? duestion Factor 2. Driver Question #31 Section #383.51(a) Acute las the motor carrier knowingly allowed, required, permitted, or authorized a driver to drive who is disqualified or drive a commercial motor vehicle? duestion Factor 3. Operation Question #1 Section #395.1(e)(1), 395.1(e)(2) loses the carrier have a system for recording hours of duty status on 100/150- mile radius drivers, and are	Answer Yes Answer No Answer No Answer No
Inditional Documents Required Identify Inditional Documents Required Identify Indianal Pocuments Identify Indianal Pocuments Required Identify Indianal Pocuments Required Identify Indianal Pocuments Required Identify Indianal Pocuments Identify	Answer Yes Answer No Answer No Answer No Answer

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Question Factor 3. Operation Question #3 Section #395.8(i) Critical	<u>Answer</u>
loes the carrier require drivers to submit records of duty status within 13 days?	N/A
Question Factor 3. Operation Question #4 Section #395.8(k)(1) Critical	Answer
can the carrier produce records of duty status and supporting documents for selected drivers?	N/A
Question Factor 3. Operation Question #5 Section #395.3(a)(1) Critical	Answer
las the carrier allowed driver(s) to exceed the 11-hour rule? (Property)	N/A
Question Factor 3. Operation Question #6 Section #395.3(a)(2) Critical	Answer
las the carrier allowed driver(s) to exceed the 14-hour rule? (Property)	N/A
Question Factor 3. Operation Question #7 Section #395.3(b)(1) Critical	Answer
las the carrier allowed driver(s) to drive after having been on duty more than 60 hours in 7 consecutive days? Property)	N/A
Question Factor 3. Operation Question #8 Section #395.3(b)(2) Critical	Answer
las the carrier allowed driver(s) to drive after having been on duty more than 70 hours in 8 consecutive days? Property)	N/A
Question Factor 3. Operation Question #9 Section #395.5(a)(1) Critical	Answer
las the carrier allowed driver(s) to exceed the 10 hour rule? (Passenger)	No
Question Factor 3. Operation Question #10 Section #395.5(a)(2) Critical	Answer
las the carrier allowed driver(s) to exceed the 15 hour rule? (Passenger)	No
Question Factor 3. Operation Question #11 Section #395.5(b)(1) Critical	Answer
las the carrier allowed driver(s) to drive after having been on duty more than 60 hours in 7 consecutive days? Passenger)	No
Question Factor 3. Operation Question #12 Section #395.5(b)(2) Critical	Answer
las the carrier allowed driver(s) to drive after having been on duty more than 70 hours in 8 consecutive days? Passenger)	N/A
Question Factor 3. Operation Question #13 Section #395.8(e) Critical	Answer
Does available evidence indicate a selected driver has prepared a false record of duty status?	No
Question Factor 3. Operation Question #14 Section #392.2 Critical	Answer
Does the motor carrier ensure that drivers operate commercial motor vehicles in accordance with the laws, ordinances, and regulations of the jurisdictions in which they are operating?	Yes
Question Factor 3. Operation Question #15 Section #392.9(a)(1) Critical	Answer
Does the carrier ensure that drivers are not permitted to drive a vehicle without the cargo properly distributed and adequately secured?	N/A
Question Factor 3. Operation Question #16 Section #392.4(b) Acute	Answer
	No
Have any drivers operated a commercial motor vehicle while under the influence of, or in possession of, narcotic drugs, amphetamines, or any other substances capable of rendering the drivers incapable of safely operating motor vehicles?	
narcotic drugs, amphetamines, or any other substances capable of rendering the drivers incapable of safely	Answer

Question Factor 3. Operation Question #18 Section #392.5(b)(2) Acute	Answer
ave any drivers operated a commercial motor vehicle within 4 hours of having consumed intoxicating everages?	No
uestion Factor 3. Operation Question #19 Section #392.80(b)/ 392.82	Answer
ave any drivers operated a commercial motor vehicle while engaged in texting or using a handheld mobile evice?	No
uestion Factor 4. Maintenance Question #1 Section #396.3(b) Critical	Answer
an the carrier produce complete maintenance files for requested vehicle(s)?	Yes
uestion Factor 4. Maintenance Question #2 Section #396.17(a) Critical	Answer
oes the motor carrier conduct periodic (annual) inspections for selected vehicles?	Yes
uestion Factor 4. Maintenance Question #3 Section #396.19	Answer
the carrier using qualified inspectors (mechanic) and maintaining evidence of the inspector's qualifications?	Yes
uestion Factor 4. Maintenance Question #4 Section #396.21(b)(1)	Answer
an the motor carrier produce evidence of periodic (annual) inspections for selected vehicles?	Yes
uestion Factor 4. Maintenance Question #5 Section #396.11(a) Critical	Answer
oes the motor carrier require drivers to complete vehicle inspection reports daily?	Yes
uestion Factor 4. Maintenance Question #6 Section #396.11(c) Acute	Answer
oes the carrier ensure that out-of-service defects listed by the driver in the driver vehicle inspection reports re corrected before the vehicle is operated again?	N/A
uestion Factor 4. Maintenance Question #7 Section #396.9(c)(2) Acute	Answer
oes the carrier ensure vehicles that have been declared "out-of-service" do not operate before repairs have een made?	N/A
uestion Factor 4. Maintenance Question #8 Section #396.3	Answer
an the carrier explain its systematic, periodic maintenance program?	Yes
uestion Factor 7. Other Question #1 Section #375.211	Answer
oes the carrier participate in an Arbitration Program?	N/A
uestion Factor 7. Other Question #2 Section #13702	Answer
oes the carrier assess shipper freight charges based upon published tariffs?	N/A
uestion Factor 7. Other Question #3 Section #375.401(c)	Answer
oes the carrier provide reasonably accurate estimates of moving charges?	N/A
uestion Factor 7. Other Question #4 Section #375.407(a), 375.703(b)	Answer
as the carrier avoided "hostage freight" or other predatory practices?	N/A
uestion Factor 7. Other Question #5 Section #387.301(a), 387.301(b)	Answer
oes the HHG carrier have sufficient levels of public liability and cargo insurance?	N/A
uestion Factor 7. Other Question #6 Section #375.215	Answer
loes the carrier have a published tariff and is the motor carrier charging the applicable rate (375.215).	N/A

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Question Factor 7. Other Question #7 Section #375.213	Answer
Can the motor carrier identify the five documents required to be given to a prospective individual shipper prior o executing an order for service?	N/A
Question Factor 7. Other Question #8 Section #49 CFR 37 subpart H	Answer
Does the carrier have the means to provide accessible over-the-road bus (OTRB) service on a 48-hour advance notice basis by its owned or leased OTRBs?	N/A
Question Factor 7. Other Question #9 Section #49 CFR 37 subpart H	Answer
f the carrier does not have the means then does the carrier have an arrangement with another carrier that operates accessible OTRBs?	N/A
Question Factor 7. Other Question #10 Section #Motorcoach Safety Action Plan	Answer
Does the over-the-road bus company own or lease a facility for inspection, repair, and maintenance of its vehicles?	N/A
Question Factor 7. Other Question #11 Section #Motorcoach Safety Action Plan	Answer
Does the over-the-road bus company have an arrangement or contract for systematic inspection, repair, and maintenance of its vehicles?	N/A

Note: No Hazardous Materials questions were asked because the carrier does not carry Hazardous Materials in Interstate Commerce.

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Part B

Your Proposed Safety Audit Result is: PASS

Explanation of Scoring Methodology

Factor	Failed Questions		Performance	Total	Factor
	Critical	Acute	Test Status	Points	Status
1. General	0	0	_	0	PASS
2. Driver	0	0	-	0	PASS
3. Operations	0	0	_	0	PASS
4. Maintenance	0	0	PASS - 0.00%	0	PASS
5. Hazardous Materials	_	_	<u></u>		
6. Accidents	_	_	PASS - 0.00		PASS
SUM	0	0		0	PASS

Result: Carrier has adequate basic safety management controls in place.

NOTE: Carrier has the right to request a review of this determination if there are factual or procedural disputes.

HOW THE SA IS SCORED

FACTORS - The Federal Motor Carrier Safety and Federal Hazardous Material Regulations are categorized into six factors. Multiple questions address the various factors. The Part B Question & Answer Report lists the CFR section numbers related to each question.

CRITICAL/ACUTE - Questions are also defined as CRITICAL, ACUTE or neither depending on the significance of the underlying regulation. Questions are assigned a point value if they are incorrectly answered. Critical = 1 and Acute = 1.5. The point values are summed for each factor. Any factor with a point value of 3 or more is marked "FAILED".

OUT OF SERVICE (OOS) RATE - The Driver/Vehicle OOS rate is used in factor #4 as another question. If there have been at least three level 1, 2, or 5 North American Standard Inspections conducted over the past year, they will be summarized. If the summed OOS rate is 34% or above, one additional point is assigned to that factor.

CRASH FACTOR - Carriers are defined as urban or non-urban in order to compensate for the higher crash risk of urban operations. Urban carriers are defined as those that operate within a 100 air-mile radius. The crash rate for a carrier is calculated as accidents per million miles traveled. Factor #6 is "FAILED" if the urban carrier crash rate exceeds 1.7 or the non-urban carrier crash rate exceeds 1.5.

OVERALL STATUS DETERMINATION - Any carrier with 3 or more "FAILED" factors is deemed to have failed the Safety Audit by having inadequate safety management controls in place to operate in the U.S.



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Part B Requirements and/or Recommendations

- 1. Conduct periodic internal reviews of your driver qualification, hours of service control, maintenance, accident analysis/reporting, training, and other safety systems to ensure continued compliance with the FMCSR.
- 2. "Have you reviewed your data?" The SMS results are based on your State-reported crash or inspection data. Be sure to review your data in SMS for accuracy. If you think there is an error, request a data review (RDR) by registering for DataQs through the FMCSA Portal at https://portal.fmcsa.dot.gov or through the DataQs system directly at http://datags.fmcsa.dot.gov/.
- 3. Access your crash and inspection history via FMCSA's Pre-Employment Screening Program, http://www.psp.fmcsa.dot.gov/
- 4. Ensure that drivers provide a 10-year employment history on their employment application.
- 5. Ensure that all drivers are fully and properly qualified before operating in interstate commerce. Maintain a complete file as required for each driver, documenting the qualification process.
- 6. Maintain all required alcohol and controlled substance testing records including yearly summaries, quarterly summaries, test information, test results, records of training etc., as required by 49 CFR Parts 40 and 382 of the FMCSR.
- 7. Establish a systematic maintenance records program for all vehicles. Maintain a complete file for each subject vehicle, recording all repair, maintenance and inspection operations performed.
- 8. Review with your drivers periodically the procedures for doing pre-trip and post-trip inspections. Ensure that safety defects reported by drivers on their Vehicle Inspection Reports (VIR) are repaired before the vehicle is re-dispatched. Require drivers to prepare Vehicle Inspection Reports on a daily basis. Keep them on file for 90 days.
- The South Carolina Employer Notification program monitors an employee's driving record for an employer. It can supplement and/or supplant an employer's self-reporting process for its employees as it relates to their driving record. The employer will be notified if an event occurs that results in a change to the employee's driving record. This does not replace the need to get a driver's driving record. Any driving violations, suspensions, and driver's license changes will be reported for one calendar year from the date the report is executed. If an employee is in a crash that causes more than \$1,000 in physical damage or results in any injuries, it will be reported. The report is generated every Saturday. This web based service is accessible via the SCDMV's Member Services. All the information needed to take advantage of this service can be found at: http://scdmvonline.com/Business-Customers/Employer-Notification
- 10. Human Trafficking is a crime involving the exploitation of someone for the purposes of compelled labor or a commercial sex act through the use of force, fraud, or coercion. Where a person younger than 18 is induced to perform a commercial sex act, it is a crime regardless of whether there is any force, fraud, or coercion. Victims can be anyone from around the world or right next door: women and men, adults and children, citizens and noncitizens alike. You Can Make a Difference against the fight against this heinous crime. Call the National Human Trafficking Hotline at 1-888-373-7888 to Get Help, Report a Tip, Learn More.
- 11. January 6, 2020 is the mandatory effective date for the use of the Clearinghouse mandated by Congress to report and query information about driver drug and alcohol program violations. Employers must conduct both electronic queries within the Clearinghouse and manual inquiries with previous employers to cover the preceding three years. The Clearinghouse will improve highway safety by helping employers, FMCSA, State Driver Licensing Agencies, and State law enforcement to quickly and efficiently identify drivers who are not legally permitted to operate commercial motor vehicles (CMVs) due to drug and alcohol program violations. This secure online database will provide access to real-time information, ensuring that drivers committing these violations complete the necessary steps before getting back behind the wheel, or performing any other safety-sensitive function. Get News and Updates about the Clearinghouse by visiting the following web link: https://clearinghouse.fmcsa.dot.gov/.

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DAVID POPOWSKI

ATTORNEY AT LAW

SUITE 110, 171 CHURCH STREET, CHARLESTON, SC 29401 OFFICE 843-722-8301 FAX 843-722-8309 EMAIL: DAVID@POPOWSKILAW.COM

> MAILING ADDRESS: P.O. BOX 1064

CHARLESTON, SC 29402

FACSIMILE TRANSMITTAL SHEET					
то: Janice Schm	ieding		ri Adams, Legal A ıvid Popowski	ssistant to	
COMPANY: SCPSC		DATE: Ma	ay 12, 2021		
FAX NUMBER: 803-896-519	9	TOTAL N	O. OF PAGES INCLUDING	COVER:	
PHONE NUMBER: 803-896-510	00				
(Restricted) (Convenience		ublic / for			
☑ URGENT	☑ FOR REVIEW	☐ PLEASE COMMENT	☐ PLEASE REPLY	PLEASE RECYCLE	
NOTES/COMMENTS:					
Janice:					
		fax you the attached errow, May 13, 2021,		Antioch Educational	
Thank you,					
Lori Adams					